

WCCUSD SOLUTIONS TEAM

Joint Communiqué

December, 2013

These are the things we are talking about:

Benefits and Salaries:

We all agree that we must find a way to talk to the community and the Board about salaries and benefits for all our members. The Board and the District confirmed their commitment to make employees a priority. To help with this conversation, we are jointly researching salaries and benefits (the whole compensation package) with comparable school districts within the area.

LCAP (Local Control Accounting Plan)

We were updated on the LCAP issues. We will get money from the Local Control Funding Formula, but a lot of the specifics have yet to be decided in terms of how the money can be spent. We are continuing to track the developments to have an understanding of how they will affect WCCUSD.

Collaboration and Communication – Great Idea from Pinole Valley High School

At each meeting we hear some great ideas which are being enacted at different sites. We encourage you to try some of them out and to send us practices that are working well for you at your own site. You can tell us about them in response to this communiqué or you can contact a member of the Solutions Team.

At PVHS, the CSOs meet together on half days to discuss what is going right and what isn't. On Fridays they meet with the principal, the SROs, counselors and any other involved personnel to discuss the same. These "huddles" have energized the employees and increased trust between the parties.

Joint Training Day

Over time we have become more segregated in our approach to all-day training. Again, in the spirit of collaboration and working together, we are looking into a training day for everyone in which people can mix and match the sessions they would like to attend. We are considering having people from the various bargaining units teach some of the sessions. Let us know your thoughts!

Hellos and Goodbyes

We said goodbye to Sharon Fogelson, co-director of West Contra Costa Administrators Association. Thank you, Sharon, for your indefatigable energy, honesty, and humor! We welcomed Rhem Bell, the Executive Director for UTR and look forward to the new ideas he will bring!

Members of the Team are:

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